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Home/Turkish Labor Law-4857/4857 Labor Law English By Article. 4857 Labor Law English By Article. admin April 30, 2006 Turkish Labor Law-4857 1 Comment 13,998 Views. Related Articles. 4857 Labor Law English Plain Text. April 29, 2006. CHAPTER 1
"General Provisions". An employee working under a part-time employment contract must not be subjected to differential treatment in comparison to a comparable full-time employee solely because his contract is part-time, unless there is a justifiable cause for differential treatment. The divisible benefits to be accorded to a part-time employee in relation to wages and other monetary benefits must be paid in accordance to the length of his working time proportionate to a comparable employee working full-time. Part I. General provisions. Article 1 This Law governs the rights, obligations and liabilities of employees and employers that pertain to employment. Under this Law, employment signifies a contractual relationship between an employee and an employer, providing for performance of particular tasks and acquisition of the rights and obligations pertaining to such a relationship. Employer under paragraph 2 of this article shall be: enterprises and legal entities performing business activities, establishments and legal entities rendering public services, government agencies, organs of the local gove